Faculty of Arts and Sciences

October 19, 1993

To: Members of the Faculty of Arts and Sciences
From: Martin H. Israe
Re: Faculty Meeting, October 29, 1993 4:10 p.m.

The Faculty of Arts and Sciences will hold its second regularly scheduled meeting of 93-94 at 4:10 p.m. on Friday, October 29, 1993 in Crow Hall, Room 201. Prior to the meeting, tea will be served in Compton 245 at 3:45 p.m.

The Faculty Council has approved the following agenda:

1. Approval of the minutes of the meeting of the Faculty of September 10, 1993.

2. Announcements by Deans.

3. Approval of the December 1993 list of candidates for A. B. degree.

4. Report of the Curriculum Committee concerning approval of course changes.

5. Report of the President of the Council of Students of Arts and Sciences.


7. Report of the Chair of the Council of the Faculty of Arts and Sciences, including result of recent election to fill a natural sciences position on the Advisory Committee on Tenure, Promotion, and Personnel.


9. Other matters which may be brought before the Faculty.

10. Adjournment.

Enclosures: *Minutes of Faculty Meeting September 10, 1993.
December 1993 A.B. Degree candidate list

*Enclosed in October 14 mailing

NOTE: For the October 29 meeting only, tea will be in Compton 245, not 241.
The following students have submitted an intent to graduate to the University Registrar. Until the College Office makes a final check of each student's record, it will not be known whether these candidates for the Bachelor of Arts degree have fulfilled all degree requirements.

Ackerly, Carla L. - History
Acosta, Katrina B. - History
Bellow, Shana M. - Psychology
Booker, Kristoffer I. - Chinese
Casteel, Jerry A. - Biology
Chang, Helen - Spanish
Choi, Emily W. - Asian Studies
Cohen, Christopher M. - Biology
Dahms, Alicyn M. - French
Disend, Jonah S. - Performing Arts
Dukat, Robert R. - Mathematics
Engel, Nathan A. - History
Geller, Tanya C. - Educational Studies
Haan, Pamela L. - Political Science
Hatta, Widjaja S. - Japanese
Hervey, Lee I. - History
Horowitz, Joshua N. - English
Islam, Syed A. - Biology
Janes, Gregory R. - Political Science
Jimenez, Elena M. - Biology
Jones, Theresa E. - Economics
Kakanantadilok, Nuntiya - Special Major
Kamil, Matthew F. - Biology
Kansal, Raman - Biology
Katz, Kenneth J. - Economics
Lassen, Brett H. - Spanish
Le, Maithao N. - Special Major
Lee, Joyce Yin H. - French
Lloyd, Rebecca A. - Special Major
Mancuso, Jessica - Classics
McConnel, Daniel P. - Japanese
Meyrowitz, Melissa A. - Philosophy
Mora, Alvaro F. - English
Mosblech, Genevieve M. - Philosophy
Murphy, Charles E. - History

Patel, Mihir M. - Chemistry
Poresky, Philip W. - Economics
Purtscher, Amy K. - Psychology
Sansone, Timothy C. - Political Science
Schnitzer, Todd M. - English
Smyth, Kathleen L. - Special Major
Steinberg, Michael G. - Mathematics
Strasberg, David A. - History
Wang, Richard K. - Biology
Weiss, Michael E. - History
Wiggins, Rebecca P. - Biology
Yalavarthi, Chandrika - Economics
October 14, 1993

To: Members of the Faculty of Arts and Sciences

From: Martin H. Israel

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2. Announcements by Deans.

3. Report of the President of the Council of Students of Arts and Sciences.

4. Report of an Arts and Sciences member of the Senate Council.

5. Report of the Chair of the Council of the Faculty of Arts and Sciences, including result of recent election to fill a natural sciences position on the Advisory Committee on Tenure, Promotion, and Personnel.

6. Campus Security:
   Executive Vice Chancellor Richard Roloff
   Chief of Police William Taylor

7. Other matters which may be brought before the Faculty.

8. Adjournment.

Enclosures: Minutes of Faculty Meeting September 10, 1993.

FUTURE MEETING DATES: December 3, 1993, if needed
January 28, 1994, if needed
February 25, 1994
April 22, 1994

PLEASE NOTE: For the October 29 meeting only, tea will be in Washington University Compton 245, no t 241.
MINUTES OF THE MEETING OF THE FACULTY OF ARTS AND SCIENCES
10 September 1993

The first regularly scheduled meeting of the Faculty of Arts and Sciences for the Fall Semester, 1993, was called to order at 4:11 P.M. in Room 201 of Crow Hall, Dean Martin H. Israel presiding. There were 71 persons in attendance.

I. The minutes of the meeting of the Faculty, 16 April 1993, were approved unanimously.

II. Report of the Dean of Faculty Martin Israel:
   ITa. Dean Israel introduced the new Dean of the Graduate School, Robert E. Thach, Professor of Biology.
   IIb. Washington University benefits from General St. Louis philanthropy, and it is beneficial for us all to participate in the United Way Fund Drive.
   IIc. Project 21 involves planning for the 21st century. Chancellor Danforth's letter of Fall 1993 asks for the development of a planning initiative from the whole university community concerning tone and vision for 1) self-guidance, and 2) for use in describing the university's future plans to the outside community. Each dean will work with appropriate faculty groups to develop the university's plans. The Faculty Council and the Academic Planning Committee are involved in the overall planning effort, with themes to be set. So far, concerns have been 1) that because Washington University combines teaching and research, we think seriously about them as complementary to one another; 2) that it is essential to retain the strength of individual departments, but we must also strengthen interdisciplinary programs that have been strong here because the small size of the university and the departments makes interdisciplinary cooperation both easy and necessary, which further suggests that some hiring can and should be done with interdisciplinary cooperation in mind; and 3) that we recognize the achievements of past decades and build on them, but not simply by enlarging departments and programs because in fact Washington University most probably will not increase in size.

   Meetings have been held with the chairs of the 21 departments in interdisciplinary groups, to ask for individual department and group planning, specifically in the larger groups of the Divisions of the Natural Sciences, Social Sciences, and Humanities (although certainly not all interdisciplinary cooperation is restricted within any one of those divisions). This academic year will be devoted toward drawing coherent plans for departments, divisions, and the Faculty of Arts and Sciences as a whole, to fit in with university-wide planning. The Faculty of Arts and Sciences should be central in university-wide planning, and every effort will be made to make sure that it is.
In sum, Project 21 planning will be for scholarly pursuits, curricula, and interdisciplinary endeavours in the context of the whole university.

III. Report of the Dean of the College of Arts and Sciences, James McLeod:

IIIa. Dean McLeod introduced two new associates, Professor Colette Winn, Department of Romance Languages and Literatures, who will direct the study abroad office, and Mary Stillman who will coordinate the Focus Program.

IIIb. The freshman class this year is larger than expected. We are working 1) to orient them, particularly to give them a clear idea of our expectations; 2) to make sure that they understand what kind of community we are; and 3) we are increasing the number of smaller classes with the cooperation of several departments.

IV. Report of Dean of the Graduate School, Robert E. Thach:

IVa. Elaine Berland is the new associate dean, replacing April L. Hamel, who has moved to Massachusetts. Associate Dean Berland will be in charge of graduate student advising, coordinating with the graduate council, fellowships, and travel grants.

IVb. There are 314 new graduate students, down from 390 last year. This is largely due to planned reductions in Biology and Biomedical Sciences because they had such large enrollments last year. In the rest of the programs enrollment is about the same as last year.

IVc. A reception for minority graduate and professional school students is being held this afternoon at the Alumni House from 5 to 7.

V. Report of the Dean of University College, Wayne D. Fields:

There are 1,202 students in University College this year, up from 1,125 last year. About 60 of them are students from the Jewish Hospital School of Nursing who are new in our program this year.

VT. Report of the Dean of Undergraduate Admissions, Harold Wingood:

There were 4,959 applicants and we admitted 68% of them. We have enrolled 758. The applicant pool was not large enough for us to be as selective as we'd like. Their combined SAT scores average 1213. Anyway, we've got a strong beginning this year.

We surveyed admitted students this year to learn why they came here. The reasons were in order, 1) quality of major of interest, 2) quality of faculty, 3) overall academic reputation, 4) undergraduate emphasis, 5) access to faculty, 6) quality of academic facilities, 7) variety of courses, 8) cost of attendance,
9) quality of social life, 10) surroundings. We ranked this year about the same overall with the other schools they were admitted to

We have to work on identifying the qualities that distinguish Washington University. And we must continue to emphasize visits to campus, get candidates in contact with the faculty, and stress what is special about Washington University.

We had the greatest numbers of cross-admissions with Northwestern, Michigan, Emory, Illinois, Cornell, Vanderbilt, Duke, Pennsylvania, Tulane, Boston University, Carnegie Mellon, and the University of Chicago.

Professor James P. Burns, Department of Classics, asked what our yield rate is compared to the other five schools.

Dean Wingood: Northwestern 44%, Michigan over 50%, Illinois over 50%, Cornell 40%, Emory 25 or 30%, Duke 45% as compared to Washington University at 24%.

Northwestern and Duke have an early decision program. We're going to do that this year. The early decision application notification date is 15 December. We hope to have 240 confirmed by then. The early decision decision means that they are committed to enroll if admitted. Early action means that they are not required to enroll until 1 May. We had 180 early decisions last year. Early action has been a disadvantage for us, because we were unable to enroll a significant number of the students admitted through that program.

Professor Peter Heath, Department of Asian & Near Eastern Languages & Literatures: Congratulations.

Dean Wingood: The faculty was a great help. And remember that now we invite candidates to visit anytime in April, and there will be twice as many this year as last year. The faculty has been very open to this.

Dean Israel: The best way to recruit is to get prospective students to visit.

Professor Marc E. Saperstein, Department of History: How does the yield of those who visited campus compare to those who didn't?

Dean Wingood: Last April 889 came and the yield was 46%. We typically get a yield of about 42%. So the difference is 4%, but it will be more this year, we think.

Professor Willem U. Dickoff, Department of Physics: How do you account for the drop in the number and percentage in the class of minority students? What is the yield of minorities as compared to the yield as a whole?

Dean Wingood: The interest of Afro-American students is passive; they don't inquire on their own. Only 1% out of 6,000
Afro-American prospects inquired on their own, as compared to 22% of applicants in general. As a result, we have to keep these students engaged in the process. We were not able to do that last year because we were very late in sending out our application materials.

The ideal time to send applications is the end of August just before they start the last year of high school. But last year we didn't get our applications until the end of September. This year we got them out and already have 400 applications in hand.

VII. Report of the President of the Council of Students of Arts and Sciences, Michelle A. Loyet.

(Dean Israel remarked that the Council of Students has to approved changes in degree requirements and provides student members for several committees including the Curriculum Committee and the Committee on Academic Integrity.)

The Council of Students has already had one good meeting this year and is off to a good start. Several committee offices are already filled, and the others will be filled soon. Some new programs will be tried, some purely social to get students involved, and there will be Council of Students T-shirts. The Council started allocating funds to other groups last year, and now is working on guidelines for this. Faculty members are welcomed to all meetings, the next on 28 September, place to be announced. Council members would like to work with prospective students.

VIII: Report of an Arts and Sciences member of the Senate Council, who happens to be the Chair of the Senate Council this year, Professor. Paul M. Lutzeler, Department of Germanic Languages and Literatures:

Work this year is being done on the issue of conflict of interest. We need to show that we are in compliance with Federal regulations. Susan E. Cullen, Associate Vice Chancellor for Research, together with a committee, drafted a conflict of interest statement, which has been distributed to all faculty members. We've received 19 comments. A new version will be discussed at the first meeting at the end of September or beginning of October. If the Council comes to an agreement about it, it becomes interim policy. It will be presented to the entire faculty to make it official. The policy for the entire university will be general. Each school can draft its own more special policy which has to be in compliance with university policy.

Other items on the agenda this year are: the final report of the Gender Pay Equity Committee chaired by Professor Martha M. Storandt, Department of Psychology; an interim report of a task force working on Judicial Code Revisions; and the establishment of a task force working on Benefits for Unmarried Partners.
IX. Report of Chair of the University-wide Task Force on Undergraduate Education, Professor Burton M. Wheeler, Department of English:

We are concerned with the interrelationship of all undergraduate schools. The four professional schools meet their general distribution requirements in Arts and Sciences. Our concern is how to share resources and expertise.

The report on the 21st century calls for a review of undergraduate education, as does Project 21. All of these various studies must be coordinated.

Of the 30 committee members, 4 are students and 11 are faculty from Arts and Sciences.

On 2.1 September, a draft report on the first year will be released to all faculty members and will be printed as an insert in Student Life. We seek advice in the form of responses to this report. You can talk to any task force member about it. Then there will be an open forum on 29 September for students and faculty.

Some things are already being implemented as Dean McLeod has reported. We need more people willing to effect changes to the good now. Please call attention to the report to all faculty members who teach first year students.

We had an all day meeting on 28 August and a special organizational meeting on 10 September. Three committees are now at work:

1) A committee on incentives for teaching and learning and assessment chaired by Professor Lee J. Epstein, Department of Political Science. We hope for extensive involvement at the department level, for teaching processes and kinds of pedagogy need a lot more discussion. How do we produce a student body interested in its own education?

2) A committee on the larger environment of the university, chaired by Associate Dean of Fine Arts, Jeffrey C. Pike. A major question. is: How do groups interact?

3) A committee on academic structures and progress of students, chaired by Professor Steven M. Fazzari, Professor of Economics. This is to follow through. on choices students make as they go through to graduation.

If you want details about the work of these committees, and if you think of other things that need addressing, please let me know.

X. The list of candidates for the B.A. degree, 14 August 1993, was approved unanimously.

XI. Report of the Chair of the Faculty Council, Gerald L. Early, African and Afro-American Studies Program and Department of English.
Robert Thach was an elected Natural Science member on the Advisory Committee on Tenure, Promotions, and Personnel, but could not continue as such when he became Dean of the Graduate School, and thus an ex officio non-voting member of the Committee. The Faculty Council has two nominations for this position: Professor Marilyn Krukowski, Department of Biology, and Professor Albert Baernstein, Department of Mathematics.

There were no further nominations and the proposed slate was approved unanimously.

Professor Ronald C. Freiwald, Department of Mathematics, will succeed Professor Early as chair of the Faculty Council beginning Spring semester.

Professor James P. Burns, Department of Classics, called attention to Section 2, Paragraph C, of the Affirmative Action Procedures: "A detailed file of applicant evaluations must be made available to the Committee on request." Does this mean that the deliberations of the search committee about each candidate must be documented? This would seem to be intrusive on confidential inquiry.

Dean Israel replied that the document is almost precisely duplicated from the document of several years' past. He asked for comment from the Chair of the Affirmative Action Committee, Professor John F. Garganigo, Department of Romance Languages and Literatures.

Professor Garganigo said that the committee encourages each department to hire minorities and women. Letters are received from department chairs outlining the procedure for each search. The committee examines the procedures and by and large approves them. As for the detailed file of deliberations, the chair of each department is asked to keep a record of them, how many people contacted, how many turned down, and so on. But the Affirmative Action Committee does not see these records unless it deems it necessary.

Dean Israel said he would try to find the origin of the sentence in question, to see what details are meant, and then take up the matter with the Faculty Council.

Professor Burns suggested that the language perhaps should be changed.

XIII. No other matters being raised from the floor, a motion was made to adjourn, seconded, and passed. The meeting was adjourned at 5:11 P. M.

Respectfully submitted,
Richard A. Watson, Secretary